



EUROPEAN WOMEN SHAREHOLDERS
DEMAND GENDER EQUALITY

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ATMOSPHERE DURING THE AGM OF INDUSTRIAL CAPITAL HOLDING

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By Dilyana Angelova

The only female participants at the AGM were the representatives of the EWSDGE project. The questions raised seemed to cause confusion among the attending shareholders. A suggestion was even made by a shareholder to submit the questions in writing in order not to waste time with this topic.

The Chairperson of the board shared the fact that the board members were surprised and read with interest the notification sent to them about our attendance at the AGM. The Board members had specific questions to the EWSDGE project representatives in connection with (i) statistics in listed companies in different EU countries with regard to the number of women on the boards; (ii) the general requirements of the draft directive proposal on improving the gender balance among non-executive directors of companies listed on stock exchanges and related measures.

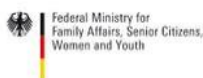
Their questions were readily answered and the issue explained. Still, the conclusion of other shareholders was that increasing the female representation on the board is an issue for the future, as long as even the directive is not adopted yet.

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