



EUROPEAN WOMEN SHAREHOLDERS  
DEMAND GENDER EQUALITY

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## ATMOSPHERE DURING THE AGM OF LLOYDS

14.05.2015, EDINBURGH

By Jackie Jones

The atmosphere at the AGM: The Chair, Lord Blackwell, responded on behalf of Lloyds. No other member of the Board replied. He did not respond to my concern about the 2015 AGM election of three men (plus an increase of 1 to the numbers on the Board) which meant a decrease in female representation on the Board. The atmosphere was extremely formal but the Chair reiterated how important he thought his issue was and was part of the 30 % club.

Sara Weller, had already introduced the figures on female representation as part of her report: target of 40% of senior positions to be filled by women by 2020; 21% of Board members are female; they use recruitment firms, mentoring, leadership etc. already. Yet there are ten male Board members (seven non-executive, three executive), and only three female Board members (all non-executive), according to the 2014 Annual Report.

The last questioner, in his speech, applauded our project and asked to be kept informed from Lloyds as to the progress being made.

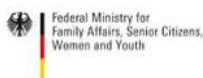
Several members at the AGM around me talked to me about the plans they have for their daughters: that they agree with what we are doing. However, I got a feeling that this is for the next generation, not them. They also wanted better choices for their daughters.

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