



EUROPEAN WOMEN SHAREHOLDERS  
DEMAND GENDER EQUALITY

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## ATMOSPHERE DURING THE AGM OF ASML 22.04.2015, VELDHOVEN

By Magda Skordaki

ASML was eager to answer our question, expressed their willingness to work further on this issue, and ASML will provide written answers to our written questions in the near future.

After the meeting, we were informally congratulated by a number of female members of the Supervisory Board for our “good initiative”.

The Head of Communications (Lucas van Grinsven) also approached us. We then had a long open discussion about problems attracting female employees to a high tech company, but they had just organized a successful 'bring your daughter to work day' and they set up a women's network. Later on, the head of sustainable development approached us and said they were working on this issue.

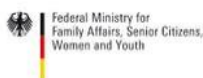
We also met with the head of legal (Angela van de Kerkhof) who had been very supportive in organizing the proxy.

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