



EUROPEAN WOMEN SHAREHOLDERS  
DEMAND GENDER EQUALITY

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## ATMOSPHERE DURING THE AGM OF UNIBAIL

16.04.2015, PARIS

By Julie Hosteing

“We are proud of our results concerning gender equality; nevertheless we should always stay vigilant.”

The agenda was dominated by the state of current affairs of the governance. Mary Harris's authorization had been renewed and Sophie Stabile and Jacqueline Tammenoms Bakke had been nominated as members of the Supervisory Board, which is now composed of four women. Women are still underrepresented in the Management Board with only one woman.

When it was asked which goals UNIBAIL wants to reach in order to increase the representation of women in management positions Armelle Carminati-Rabasse, the only woman in the Management Board, answered that 49 % of the employees are women (the decision to integrate German employees reduced the percentage in comparison to 2014). Moreover, 50 percent of the people who are recruited are women. She talked about the “Women that you are” program, which has been developed in 2011 and extended in 2014.

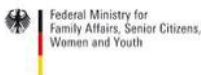
Except for our oral questions, the topic of gender equality had not been approached during the annual shareholders meeting of Unibail. Obviously, if women are such an important issue, present shareholders were not really involved. However, after the AGM, some participants and Armelle Carminati-Rabasse herself asked us about the project and they seemed to be particularly interested in it.

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