



EUROPEAN WOMEN SHAREHOLDERS
DEMAND GENDER EQUALITY

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ATMOSPHERE DURING THE AGM OF INDITEX

14.07.2015, MADRID

By Katharina Miller and Barbara Roman

We had already received a written answer by INDITEX on 10th July. We were very disappointed by them, because their answers were very general and they were always referring to their in-house-laws.

One of the projects they named to demonstrate their compromise against gender discrimination is a project called EQUAL DIVERSIDAD ACTIVA which they signed in 2006 (!) and which is not active any more (as far as we know).

They didn't give us the concrete numbers of female directors below the level of the board and wrote that 54,8 % of women were corporate directors and 88,8 % were commercial directors.

That's why we decided to ask today how many women are at the level just below the board ("comité de dirección"). They answered that they don't have this executive committee. Later, Bárbara Román was talking with the trade union and they told us that they call their executive committee "comité de ALTA dirección" and that there are only 4 women of 21 members. In INDITEX the female workers are 77,5% of the staff.

The AGM was celebrated in 4 different rooms: one for employees, one for shareholders, one for the press and one for VIP.

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